



Love God. Love Others. Love Self.

Neighborhood Director Position Focus Sheet

Position Summary

The Neighborhood Director is responsible for all aspects of the daily operations of a MAM neighborhood center. Daily operations include, but are not limited to: Attracting participation by using organized sports to draw at-risk neighborhood youth to the site; creating a nurturing environment through small mentoring groups led by staff and volunteers; providing comprehensive programs that address the physical, mental, social and spiritual needs of youth; and assisting in community involvement by organizing activities to expose the neighborhood youth to the broader community.

Responsibilities

- Creates the daily programming and operating procedures of the site
- Leads discipleship methods and develops staff
- Formulates work schedules for full-time and part-time staff
- Leads weekly staff meetings
- Develops relationships with other directors for MAM wide planning
- Maximizes participation in MAM activities; meets or exceeds minimum goals and objectives

Required Strengths

- Spiritually mature and biblically sound
- Able to create, develop and effectively implement programming
- Able to lead the Up, In, Out method of ministry
- Strong leader while also being a team player

Other Requirements

Neighborhood Directors must be:

- A follower of Christ, representing our mission, vision and core values in their personal walk
- Able to effectively communicate the Word of God in all settings
- Comfortable using sport as a connecting point with kids through playing and coaching
- In compliance with the MAM "Statement of Faith" and agree to all conditions of the MAM Playbook

Experience and Education

- Three years management experience and college degree preferred

Compensation

- Negotiable salary
- Full benefits: Health, dental, 401k, long term disability, etc.
- Will be placed on a 90 day evaluation period at the date of hire
- 10 days paid vacation (accrued)
- Sabbatical: one week additional paid vacation each year
- Cell phone provided by MAM at low rate of \$35/month
- Minimum 40 hour work week

Memphis Athletic Ministries

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